



QSS GROUP PROFILE

RESOURCE | PERFORMANCE | SAFETY





WHO WE ARE

RESOURCE | PERFORMANCE | SAFETY

Q-Sourcing Servtec Group is East Africa's preferred human capital management firm for growth-minded organizations.

We offer timely support that enables businesses to transform in a fast-changing world of work by sourcing, assessing, developing, and managing the people, systems & technology that enable them to unlock their highest potential.



Every year, for the last 17 years, Q-Sourcing Servtec Group has been developing innovative solutions for hundreds of organizations across East Africa, providing them with skilled talent while finding meaningful, sustainable employment for thousands of people across a wide range of industries.

**UNLOCKING POSSIBILITIES FOR
AMBITIOUS BUSINESSES AND INDIVIDUALS**



In 2021, Worldwide Recruitment Solutions (WRS) (www.worldwide-rs.com) and Q-Sourcing Servtec (QSS) partnered to create a WQS Recruitment services Limited in Uganda focusing on manpower needs in the region's growing Oil & Gas sector.

Leveraging WRS's global reach and QSS's regional know-how, we aim to meet client and contractor needs, strengthening their workforce with suitable staff while fulfilling local employment demands.

WQS Recruitment Services Ltd, registered with the Petroleum Authority of Uganda (PAU), is an approved vendor on the National Supplier Database (NSD) NS-13356/2021/2336 for the supply of goods, works and services in the oil & gas & mining industries.



www.qsourcing.com
www.tasc.co.ug
www.wqsrecruitment.com



Q-Training Limited trading as The Assessment and Skilling Centre (TASC) is a private pre-employment training, assessment and certification hub for ambitious professionals in East Africa since 2014.

We believe in leveraging the power of skills to build successful careers, businesses, and economies. TASC operates as the training, assessment, and certification arm of Q-Sourcing Servtec (QSS). Together with global development & certification partners, we provide a broad range of programs that help people achieve their potential through work-based learning.



FEATURED SERVICES

TRAINING

- Environment Health and Safety Scaffolding and Work at Height
- Welding & Fabrication
- Electrical Installation and Maintenance
- Soft Skills (Communication, Leadership, Conflict resolution etc.
- ISO Professional services



ASSESSMENT & CERTIFICATION

- Welding
- Scaffolding
- Electrical Installation and Maintenance



WORKSHOP & MACHINE HIRE



CERTIFYING BODIES





VISION

To be the regional management solutions provider of choice



MISSION

To provide seamless client responsive management solutions



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CORE VALUES



INTEGRITY

Deliver what we
promise



EXCELLENCE

Exceeding
expectations



TEAMWORK

Collective
responsibility



INNOVATION

Newness that
delivers impact



EMPATHY

We care



CORE IDEOLOGY

To satisfy and
exceed our **client &
employee expectations.**



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LEADERSHIP

GROUP HEADS



Steven Kinuka
Chief Operations
Officer



Fiona Rosa Amemba
Chief Finance
Officer



Suzan Njoki
Chief HR Business
Partner



Timothy Byekwaso
Chief Technology
Officer



Fridah Obuchela Aswani
Chief Internal
Auditor

GENERAL MANAGERS



Micheal Musinguzi
General Manager
-Uganda



Derick Byarugaba
General Manager
-Tanzania

BUSINESS UNIT HEADS



Diana Mutesi
Energies
Tanzania



Patricia Masiko
Kenya



Oscar Budandi
Rwanda



Benjamin Tumukunde
TASC
Uganda



Etoori Robert
Strategic Markets
Uganda



Julisiza Mengiseni
Strategic Markets
Tanzania



Rogers Bukenya
Energies
Uganda



Patrick K. Mbonye
Chief Executive Officer



**OUR
SERVICES**

RECRUITMENT & BUSINESS CONSULTING

Q-Sourcing Servtec, a leading recruitment agency in East Africa, specializes in connecting businesses in Kenya, Rwanda, Tanzania, Uganda, and South Sudan with top-tier talent.

Our expertise lies in understanding the crucial role human resources play in driving business success.

By simplifying and optimizing your recruitment process, we empower your organization to concentrate on its core competencies. With Q-Sourcing Servtec, you can access the finest talent pool and enhance your business productivity and performance.

- RECRUITMENT PROCESS OUTSOURCING
- PSYCHOMETRIC & APTITUDE TESTS
- EXCLUSIVE TALENT POOLING & HEAD-HUNTING
- SALARY & BENCHMARKING SURVEYS VETTING & BACKGROUND CHECKS
- JOB LISTING & ADVERTISING
- CAREER GUIDANCE

"They are exemplary & are doing a good job of helping us hire quality people. The team is capable & clearly informed about our industry, making their expertise especially valuable. They're available, communicative, and approachable."

Chief Accountant, FORTUM



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MANPOWER SOLUTIONS

As a trusted provider of manpower solutions in East Africa, our human resource management team has made and kept a pledge to optimize your human capital for peak performance. Our fusion of profound industry experience, tech-driven strategies, and personalized services make us the go-to partner for businesses seeking a competitive edge.

We recognize the individuality of each business and its unique HR and manpower requirements. That's why we are not just filling jobs - we bridge skill gaps, enhance productivity, and amplify business performance.

- EMPLOYEE ONBOARDING & CONTRACTING
- WELFARE MANAGEMENT
- PAYROLL MANAGEMENT
- PERFORMANCE MANAGEMENT
- HUMAN RESOURCE MANAGEMENT SYSTEMS
- HR CONSULTANCY

"They have done very well in terms of meeting deadlines; they go above and beyond the call of duty. They provide valuable insight and make sure we are up to date. They are also communicative and reliable."

HR Assistant, TELECOMMUNICATIONS COMPANY



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INTEGRATED PEOPLE & PROJECTS MANAGEMENT

Local, regional and international organizations trust us to navigate the complexities of their business operations in factories, mineral extraction sites, construction and more while they focus on core tasks.

Our ISO Certification, a commitment to the highest international standards of safety & quality management is proof that we place utmost importance on ensuring the safety of our clients, employees, and partners.

- PLANT, MACHINERY & EQUIPMENT
- INSTALLATION
- COMMISSIONING & DECOMMISSIONING
- EQUIPMENT & MACHINERY MAINTENANCE
- WAREHOUSE & STORE MANAGEMENT
- MANUFACTURING PROCESS MANAGEMENT
- LOGISTICS SUPPORT

"They're very responsive and adaptable to each of our needs. Q-Sourcing Limited met all performance metrics and has made collaboration seamless. They implement an effective project management style, maintaining excellent communication."

Head Of Supply Chain, ATC



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GLOBAL MOBILITY & CORPORATE RELOCATION

Utilizing our strong local & international partnerships, we provide superior accommodation, transportation, and compliance services, customized to your specific business needs.

Our specialists oversee the entire relocation journey, from initial preparation to cultural adjustment, and from local support to repatriation. We don't just enable relocation; we ensure a frictionless journey. With us, your settling in isn't just smooth – its effortless.

- PRE-EMPLOYMENT CHECKS
- NEW LOCATION ORIENTATION
- PROCESSING OF WORK PERMITS AND DEPENDENCY PERMITS SPOUSAL ASSISTANCE
- IN-HOUSE TRAVEL AND TRANSPORTATION SERVICES
- PURCHASE AND RELOCATION OF ASSETS
- SOURCING ACCOMODATION
- MANAGEMENT OF ON-GROUND LOGISTICS
- FINDING SCHOOLS FOR YOUR CHILDREN
- HEALTH AND TRAVEL INSURANCE
- IMMIGRATION SUPPORT SERVICES

"Having been with QSL/WQS for a year, I would like to say that I have been very happy with the service and have no regrets choosing you as my Technical Assistance Services Provider.

Rap Lead EACOP



FEATURED CLIENTS & SECTORS

MANUFACTURING



I.C.T



ENERGY AND MINING



AGRICULTURE



FINANCIAL SERVICES



NON PROFIT ORGANIZATIONS



FAST MOVING CONSUMER GOODS & RETAIL



ENGINEERING, LOGISTICS AND CONSTRUCTION



VIEW MORE CLIENTS & TESTIMONIALS

www.qsourcing.com

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GET IN TOUCH

